

Our Approach to Consulting

Ruzivo's approach to consulting services has been shaped by over 12 years of interfacing with NGOs, development agencies and government departments in Zimbabwe and beyond.

In approaching development and management consulting assignments, Ruzivo is committed to:

- Working with clients to identify clearly their information and service needs.
- Collecting and analyzing data and information with thoroughness and precision, using the best available methods.
- Developing well-supported reports capable of withstanding the feedback from internal and external stakeholders.
- Providing facilitation services to help organizations plan and implement change
- Developing and implementing solutions that are long-term, integrative, state-of-the-art and responsive to the broader context in which client organizations operate.
- Adhering to its internal peer-review process for large projects to ensure they meet and exceed client satisfaction.
- Above all, Ruzivo's consultants and associates know the differences between facts, findings, conclusions and recommendations and know how to make the linkages between data, information, knowledge and the results clients seek.
- Ruzivo conducts research and prepares meaningful results while upholding high levels of excellence in project management and client service.

Ruzivo Development Consulting (Pvt) Ltd

Overview

Ruzivo Development Consulting (hereafter referred to as Ruzivo) is a research and consulting company registered in Zimbabwe (Reg. No. 5383/2015) and active in East and Southern Africa (ESA). It has Zimbabwean Directors and consolidates, Obrian F. Nyamucherera's experience as an Independent Consultant (2010 till Ruzivo registration in 2015) and as a development practitioner since 2004.

Broadly our interests are in public health, governance, rural development, community development and civil society strengthening. Ruzivo works with a network of associates experienced in knowledge management, organisational development, documentation, capacity development, research, monitoring and evaluation. Our associates are matched according to their experience and requirements of the assignment. Ruzivo complements and enhances the quality of delivering its services by partnering and collaborating with like-minded consulting firms and organizations in Zimbabwe and in the region.

Ruzivo is committed to helping clients enhance the performance of their organizations and to achieve expected results. To this end, Ruzivo provides clients with detailed diagnostics of their current situation, offers solutions to organizational constraints and gaps, and assists in the implementation of these solutions. Ruzivo's solutions ensure that people, processes, policies and systems within an organization support the objectives, outputs and outcomes the organization is expected to achieve. Ruzivo seeks to apply innovative qualitative and quantitative methodologies that provide insights into the results, relevance and cost-effectiveness of policies and programs. We have established a reputation of providing timely, rigorous research in projects that range from small-scale focussed studies to very complex, large-scale evaluations. Ruzivo works with its clients to help them articulate what it is they are trying to achieve and how they will know they have been successful. With our expertise in research, monitoring and evaluation, we also build appropriate frameworks that are realistic and can be readily implemented.

The majority of Ruzivo services have been offered to Zimbabwe-based development organizations. Additionally, Ruzivo has conducted a number of assignments in West, East and Southern Africa (Zambia, Mozambique, Lesotho, Swaziland, South Africa, Malawi, Botswana, Mauritius, Namibia, Kenya, Burundi, Ivory Coast, Senegal and Nigeria).

About Us

We provide consultancy services to Government, NGO and other development agencies in the following areas:

A. Research, monitoring and evaluation

- Innovative and pragmatic research design which combines the best mix of methods and tools to answer our clients' research questions.
- Social research (qualitative and quantitative) to inform the planning, implementation and progress of development programmes.
- Policy research, analysis development and convening public policy debate
- Impact evaluation demonstrating outcomes for intended beneficiaries, using a range of experimental and quasi-experimental models.
- Monitoring and evaluation of health and development programmes.
- Applied social research
- Performance measurement

B. Organisation development, strategic planning and management

- Evidence-informed strategic and implementation planning for development programmes.
- Organisation/Institutional support through systems strengthening, capacity assessments and capacity building
- Social and behaviour change communication, advocacy and social mobilisation strategy development.
- Donor strategy development for development support programmes.
- Resource mobilisation support through proposal and concept note development
- Organizational reviews and assessments
- Design and development of learning strategies and materials
- Design and delivery of workshops
- Design and delivery of training courses

C. Programme management

- Managing for results, demonstrating measurable results for the money spent and helping clients adjust their focus from inputs and processes to outcomes and impact.
- Vigorous, detailed project management of budgets, plans and implementation to ensure quality results.
- Programme design and partnership support

D. Knowledge management

- Training of organisations and individuals in documentation of programmes, programme activities and to demonstrate impact to donors
- Documentation of best/good practices in development programming
- Facilitation and rapporteuring of meetings, workshops and conferences
- Material development such as newsletters, policy briefs and manuals

E. Technical support

- Provide technical advisory services in the areas of HIV Prevention, Public Health, Social and Behaviour Change Communication, Epidemiology, Governance, Livelihoods, Water, Sanitation and Hygiene (WASH) etc.

